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How A Co-op is Different and Why It Matters

Employee Workshop - ALCECO / Ag Partners, L.L.C.

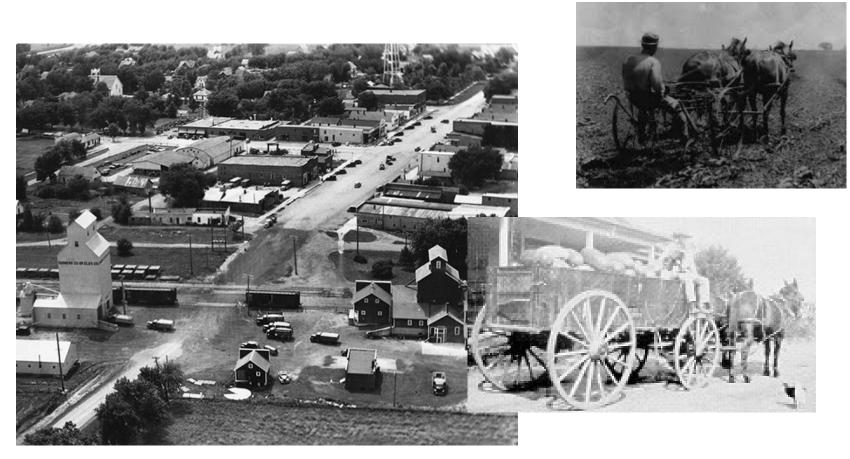
Storm Lake, Iowa December 8, 2016

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Objectives

- History & Legal Authorization
- Economic Justification
- Control and Governance
- Capitalization and Ownership
- Member Value

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OUR HISTORY

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The Problem

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- Railroad movement (1840s 1870s) led to rapid expansion and fueled the industrial revolution
- Farmers were largely left behind

 little representation in Washington D.C.
 - no mechanism for organizing formally

Producers had no way to be on even footing with their trade partners, and no options.

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organizations to act collectively, legally.

Sherman Antitrust Legislation, 1890

Capper-Volstead Act





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Beginning in 1850, farmer associations began to form, but these came under attack.

The Solutions

Clayton Act, 1914

Capper-Volstead Requirements

- One member one vote OR limit dividends on nonfarmer equity to 8%
- Member business must be greater than nonmember business
- All voting members must be agricultural producers
- Association must operate for the benefits of its members

Allows producers to organize voluntarily to produce, handle, and market farm products to improve their terms of trade.

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In Iowa

- IA has had a cooperative associations statute since 1915, the current version dates back to 1935.
- Chapter 499 is primarily used
- Gives producer organizations the authority to engage in "any lawful purpose" and to exercise any power "suitable or necessary, or incident to, accomplishing any of its powers"
- Can have voting and non-voting members
- Voting rights limited to persons "engaged in producing a product marketed by the co-op; or who use the supplies, services or commodities handled by the coop".

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In Iowa – Other Statutes

Chapter 501 – "New Generation" cooperative

- "Closed membership" members are only those that provide equity capital
- Often for value-added processing
- Members buy the right to delivery obligations these are their equity shares (addresses undercapitalization problem)

Chapter 501a - combines LLC and co-op model

- Ability to raise capital from non-patron members and give them voting rights
- Addresses limiting capacity of traditional model

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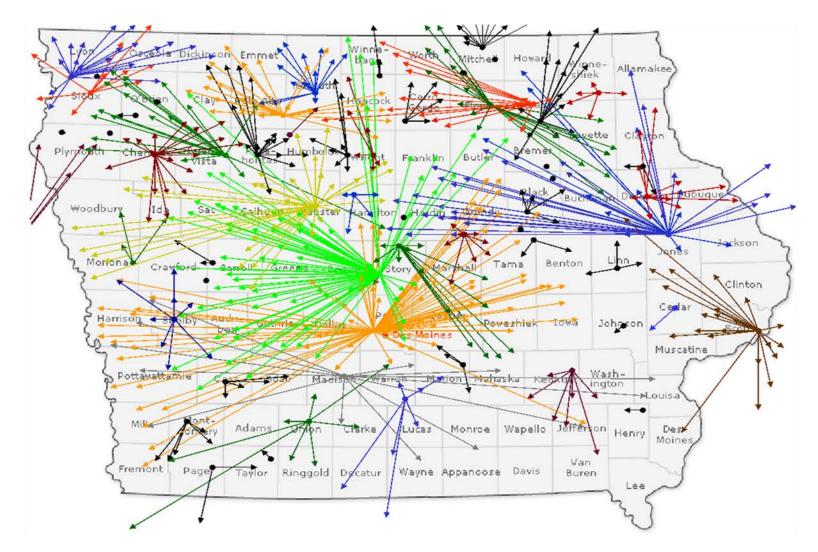
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Iowa Grain and FS Co-ops 30+ Years Ago

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Iowa Grain and FS Co-ops Today

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ECONOMIC JUSTIFICATION

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Business Structure Comparison

Feature	Sole Proprietorship / Partnership	LLC	IOF (Corp)	Co-op Corporation
Who Owns			Investors / Shareholders	Members
Who Controls			Board largely 'appointed'	Members Elect the Board and Serve on It
Who Benefits			Shareholders / Investors: dividends, stock price appreciation	Members: Patronage, Equity, Assets

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A Fundamental Difference

"By construction, cooperatives put the economic interests of a particular class of patron in front of all other stakeholders and look to patron owners for risk capital and leadership..."

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Principles of Cooperation

Benefits

- Income distributed to proportionally to patrons
- Limited dividends on equity capital

Control

- Voting by members
- ✓ Open membership

Ownership

Equity is provided by patrons/members

Others

- ✓ Duty to educate, support
- ✓ Support community
- Political and religious neutrality

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Economic Benefits to Members

Producers recognized the need for and benefits to acting collectively to:

- Get fair prices for their outputs
- Access products and inputs at market prices
- Reduce their joint costs of selling and buying through economies of coordination and size
- Pool risk
- Risk diversification
- Benefit from increased market power through profits

Cooperatives are the "competitive yardstick"

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Other Benefits To Producers

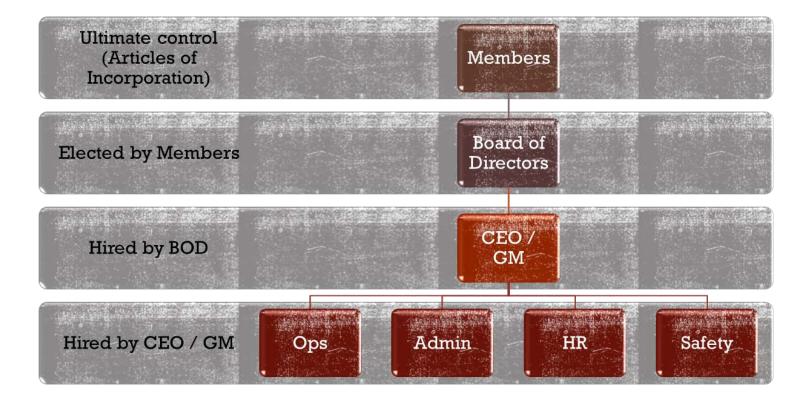
- Improve or standardize product quality
- Form a community of like-minded producers
- Favorable tax treatment
- Pooled skills

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GOVERNANCE & CONTROL

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Chain of Command



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Members are ultimately responsible

Members elect the board

- This happens on an annual basis
- Each member gets equal vote
- The board is responsibility for creating the strategic vision and plan and overseeing its implementation.

The Board hires the GM / CEO

• The GM is responsible for operational vision and planning.

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"Locals" and "Regionals"

Centralized (aka, "local")

- members are individual, families or private businesses
- they elect the board
- usually one central office, 1 board of directors, can have many locations
- members receive patronage mix of cash and equity

Federated (aka, "regional")

- "co-op of co-ops"
- members are other cooperatives
- board is managers or board members of member co-ops
- Member receive patronage mix of cash and equity

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The decision to use a cooperative, is the decision to invest in one. The two cannot be separated.

CAPITALIZATION, OWNERSHIP & PROFITS

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What is the co-op's objective?

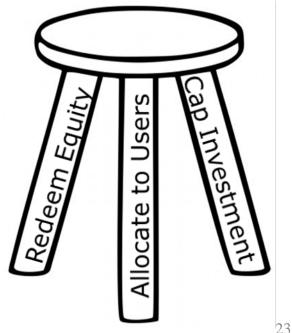
- Co-op profit maximization?
- Member profit maximization?
- Minimize selling price of inputs to farmers?
- Maximize purchase price of farmers' outputs?
- Maximize total system benefits?
- Maximize the total amount of business conducted?

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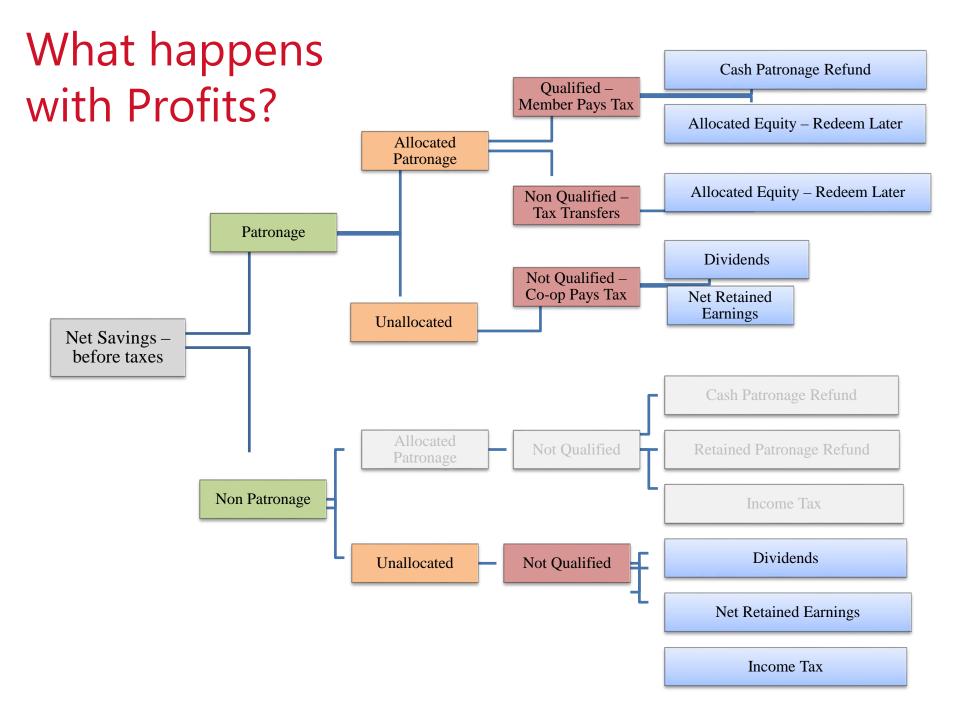
Cooperatives MUST be profitable

Profitability is necessary for...

- Financial sustainability of the cooperative
- Ability to reinvest in assets and productive resources
- Ability to revolve equity
- Funds for growth



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Profits Become Patronage to Members

Patronage is...

- ...a cooperatives adherence to the "service at cost" principle, and
- ...a distribution of co-op profits (aka "savings") to those who did business with the cooperative.

How?

- Cash
- Allocated equity (retained by co-op temporarily)

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Example: A Member...

...with 500 acres in corn, is the poster-child member, buying all her inputs and selling all grain through the co-op.

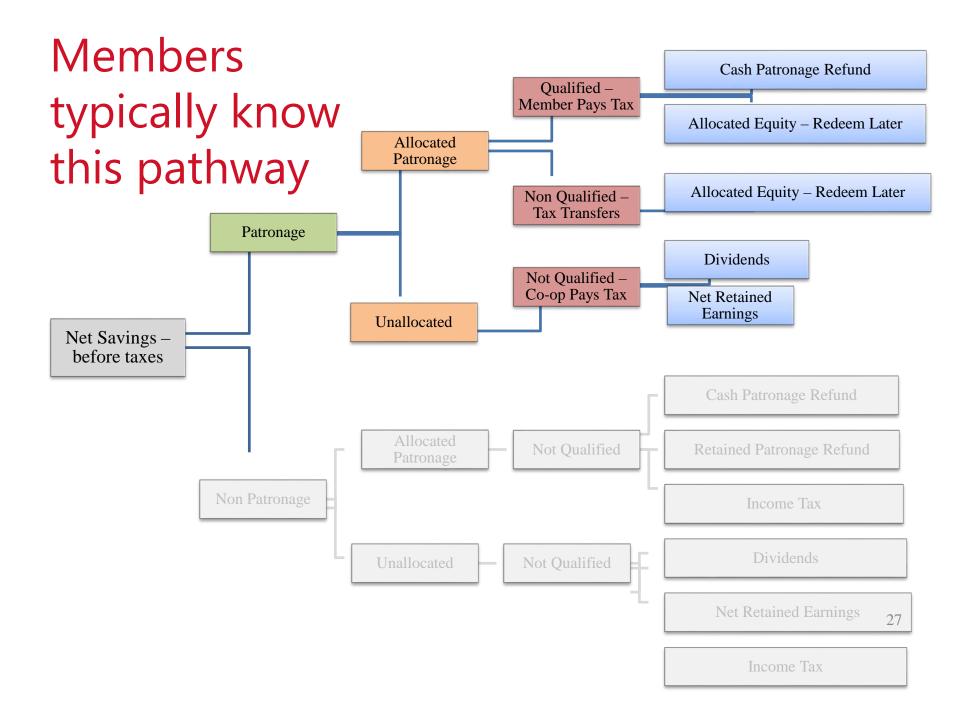
- Bushels marketed: 200 bu/acre
- Inputs purchased: \$308.35/acre

The co-op has released their annual report and announced patronage rates for the year:

- 3.70 cents per bushel of grain
- 3% of agronomy business

The co-op announces they will pay 60% as cash and the rest (40%) as retained allocated equity (this is the capitalization function).

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Member Equity – Revolving Ownership

EQUITY

Common Stock	\$156,500	\$156,500
Deferred Patronage Refunds	\$24,046,010	\$23,980,270
Retained Earnings	\$8,780,160	\$9,072,520
Total Equity	\$32,982,670	\$33,209,290

Retained earnings are permanent equity.

Deferred patronage refunds (aka allocated equity) are NOT permanent – they are eventually paid back.

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Equity is Paid Back?

Equity is not marketable, not recallable, and requires a board decision to be redeemed.

When? (Depends...)

- If good profitability, the co-op can redeem old equity faster (10-12 years on average in Iowa)
- If not profitable enough: hopefully before the member dies (yikes, but it's true)

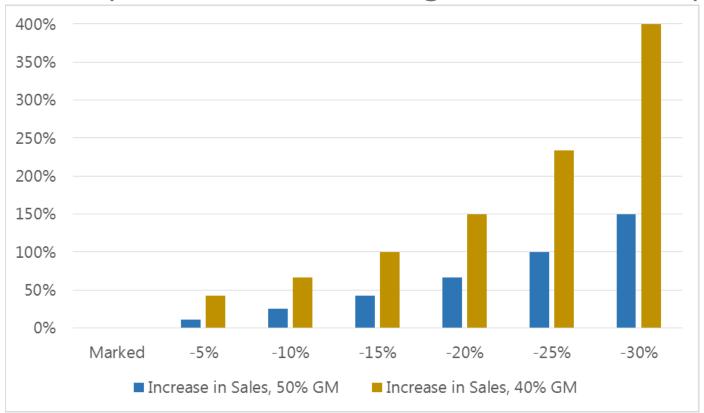
How?

- Age of patron
- Age of equity (revolving equity)

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Margins Are KEY.

There are severe penalties to profitability when prices are cut or margins otherwise depleted!



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Other Profitability Impacts

- Poor quality control grain and supplies
- Theft
- Inventory mismanagement
- Employees 40% of total expenses, on average
- Safety soft dollar costs especially

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Who Owns the "Stuff?"

MEMBERS jointly own the assets entrusted to the employees!

- Grain bins, dryers, feed mills
- Fertilizer, seeds, tanks, all inventory
- Equipment, Vehicles, Computers, Buildings, Land

As an employee or intern, what is your responsibility for these?

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Each and every decision made by employees, management, and the board has an impact on the value members' derive from the cooperative: patronage, asset efficiency, new investments – they all tie together into the value proposition.

MEMBER VALUE

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