



TITLE: Vice President – Agriculture and Natural Resources

DEPARTMENT: Division of Academic and Health Affairs

SUPERVISOR'S NAME: Wyatt R. Hume, Provost and Executive Vice President

Responsibilities:

The Vice President – Agriculture and Natural Resources (ANR) directs and oversees system-wide management of the University's Agricultural Experiment Station (AES) and the UC Cooperative Extension. In close collaboration with the teaching, research and service programs of the UC campuses, (primarily Davis, Berkeley, and Riverside,) these activities support the University's mission of service to the people of California.

Agriculture is one of the state's leading industries, generating \$32 billion in direct farm sales in 2005 and accounting for 1.1 million jobs. California farmers and ranchers produce more than 350 commodities and ship over 50 percent of the nation's fresh fruits, *nuts* and vegetables.

Reporting directly to the Provost and Executive Vice President of the University, and with an advisory and consultative access to the President, the Vice President provides leadership and overall direction to the Division in the development and articulation of shared values and visions with the campuses. The Vice President works to improve system-wide collaboration, coordination and responsiveness among the AES scientists, campus researchers, specialists and educators and county extension advisors. The Vice President also plays a leadership role nationally in higher education.

Consistent with the land-grant mission of the University, the Vice President works with the campuses to support the development of new knowledge and technologies and to improve the information delivery system to more efficiently and effectively transfer new research, technology, and practices information to California's agricultural community.

The Vice President aggressively pursues federal, state and private funding opportunities in support of the University's research and extension service programs. The incumbent also develops strong programmatic linkages with the California State University

campuses, and collaborates with non-UC entities such as higher education groups, county, state and federal government agencies, and commodity and public organizations. A major goal for the Vice President is to enhance these external partnerships to identify research, education and training priorities as well as to leverage resources.

The Vice President plays a strong leadership advocacy role both for ANR and the University as a whole, in raising the visibility of its research and extension capabilities in federal, state and local governmental circles, and forging closer ties with clientele groups and potential partners.

The Division has an annual budget of over \$300M, and provides administrative oversight and support for more than 650 Agricultural Experiment Station academics, 150 Cooperative Extension Specialists, 230 Cooperative Extension Advisors and nearly 1,000 related staff located on campuses, in county offices, and the Office of the President. The Vice President leads and manages UC policies, systems and procedures, plans and supervises the AES and UCCE budget, serves as a liaison, both internally and externally, for the various land grant-related operations of the University and acts as an advisor to The Regents, the President and the Provost, all in support of the University's academic and service programs.

The Vice President is a member of the President's Cabinet and of the Provost's senior leadership team. The incumbent serves as the convener and administrator of the President's Advisory Commission on Agriculture and Natural Resources (PAC), which provides a forum for senior leaders from UC and the state's agricultural, natural resources and related human resources sectors to discuss and increase awareness of priority areas and issues where the University can make a difference through research, instruction and public service. The Vice President is expected to represent the President to external constituencies, and is UC's representative to the State Board on *Food and* Agriculture, the California Farm Bureau Federation and the National Association of State Universities and Land-Grant Colleges, as well as other related national and international agricultural organizations.

1. Unit Personnel

- a. The following staff report directly to the incumbent:
 - 3.0 – Senior Management Group
 - Associate Vice President and Associate Director of AES & UCCE
 - Assistant Vice President, Programs
 - Assistant Vice President, Administrative Services
 - 23.0 - Management and Professional staff
 - Deputy to the Vice President (MSP V)
 - Executive Director, Government and External Relations (MSP VII)

- b. Total number of staff in ANR: 1,171 FTE (419 academic, 719 non-academic, 33 SMG & MSP)

2. Budget

Operating budget	\$ 329,000,000
Capital budget	\$ 1,708,000
<u>TOTAL</u>	<u>\$ 330,708,000</u>

3. **SKILLS AND/OR EXPERIENCE PREFERRED TO PERFORM THIS POSITION:**

- Demonstrated academic administrative leadership.
- Leadership experience in the agriculture and natural resources field within a shared governance environment.
- Demonstrated ability to communicate effectively with administrators, faculty, students staff and outside stakeholders.
- An appreciation for the mission and responsibilities of a university serving a multi-ethnic state and a demonstrated commitment to diversity.
- Qualifications for appointment as a tenured professor with an outstanding record of service, achievement and teaching.

Applicants should provide a formal letter of application, a complete professional resume, and the names, addresses and telephone numbers of four professional references who may be asked to provide letters of recommendation. Nominations of qualified individuals are encouraged and should be in writing. Please submit all applications/nominations to our executive search firm:

Daniel F. Parker, Sr.
Laurie C. Wilder, Senior Vice President
770-804-1996 ext: 109
Fax: 770-804-1917
lwilder@parkersearch.com

The University of California is committed to achieving excellence through diversity in the classroom, research lab and the workplace. It strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees.