

ADMINISTRATIVE AND FACULTY POSITION ANNOUNCEMENT

Please complete this form and electronically submit to Human Resources for vacant EPA positions.

Post on;

A&T Human Resources website

Diverse Issues in Higher Education

Chronicle of Higher Education website

Chronicle of Higher Education Publication

The position was approved for posting by the Affirmative Action Officer on May 1, 2008.

POSITION TITLE: CHAIRPERSON, DEPARTMENT OF NATURAL RESOURCES AND ENVIRONMENTAL DESIGN

POSITION #: 1124

DEPARTMENT/PROGRAM OVERVIEW: The Department of Natural Resources and Environmental Design is one of four departments in the School of Agriculture and Environmental Sciences. The Department offers the Bachelor of Science and Master of Science degrees and gives students the academic background for analyzing and solving scientific and social complexities of natural resource management. The Department's educational philosophy is to minimize prescriptive procedures and provide students with analytic tools for applying scientific knowledge to practical problems. Specific disciplines within the Department's mission include environmental science, plant and soil science, horticulture landscape design, landscape architecture, and biological engineering. For additional information, please visit the Department's, School or University homepage at <http://www.ag.ncat.edu/academics/natres>, <http://www.ag.ncat.edu> and <http://www.ncat.edu>, respectively.

PRIMARY DUTIES AND RESPONSIBILITIES: **The Chairperson of this Department is expected to provide strategic and innovative leadership in building upon the excellent educational and research activities within the Department. Specific responsibilities include, but are not limited to, planning, integrating and implementing departmental programs in teaching, research and outreach; provide leadership in supporting outstanding faculty, staff and students; fostering professional development (academic and research) of faculty, staff and students; encouraging and rewarding exemplary teaching and advising; promoting undergraduate and graduate student recruitment and retention; engaging in strategic planning, pursuing and encouraging the pursuit of appropriate internal and external funds; managing the Department's human, financial and physical resources; representing departmental faculty interests to administrators, other academic departments and outside agencies, individuals and communities, and groups in agriculture and industry; enhancing governmental, industrial and community partnerships; and fostering interdisciplinary ties with appropriate departments and programs within the University. The Department Chairperson administers state, national and international programs of the department and is administratively accountable to the Dean - School of Agriculture and Environmental Sciences.**

QUALIFICATIONS: **THIS IS A 12-MONTH ADMINISTRATIVE, TENURE-TRACT POSITION. APPLICANTS MUST HAVE AN EARNED DOCTORATE OR TERMINAL DEGREE IN ENVIRONMENTAL SCIENCES, SOIL SCIENCE, PLANT SCIENCE, AGRONOMY, LAND RESOURCES AND MANAGEMENT, HORTICULTURE, LANDSCAPE ARCHITECTURE, AGRICULTURAL/BIOLOGICAL ENGINEERING OR A CLOSELY RELATED FIELD FROM AN ACCREDITED UNIVERSITY. ADMINISTRATIVE SUPERVISORY EXPERIENCE IN AN INSTITUTION OF HIGHER EDUCATION WITH A STRONG TRACK RECORD OF PROGRAM SUCCESS IN DEVELOPING, SUSTAINING, ADVANCING INSTRUCTIONAL OUTCOMES AND EVALUATING PROGRAMS**

IS REQUIRED. WORK EXPERIENCE WITHIN A LAND GRANT UNIVERSITY IS PREFERRED. APPLICANTS MUST ALSO DEMONSTRATE THE ABILITY TO WORK COOPERATIVELY AND POSITIVELY WITH STUDENTS, FACULTY, STAFF AND OTHER UNIVERSITY ADMINISTRATORS. IN ADDITION, APPLICANTS SHOULD POSSESS A DISTINGUISHED RECORD OF RESEARCH, TEACHING, SCHOLARLY ACHIEVEMENT, AND SERVICE. THE SUCCESSFUL APPLICANT MUST BE ABLE TO DEMONSTRATE A SUCCESSFUL TRACK RECORD IN GAINING SUPPORT FROM CONSTITUENCIES OUTSIDE THE UNIVERSITY, SUCH AS, BUSINESS AND INDUSTRY, STATE AND FEDERAL AGENCIES, AND PRIVATE FOUNDATIONS.

APPLICATION PROCEDURE: Interested applicants must submit a NC A&T SU [Administrative and Faculty Employment Application](#), (EPA Employment Application) and a complete application shall also include a letter expressing interest in the position, a current curriculum vita, three letters of recommendations, official transcripts, and a one-page statement of administrative and leadership philosophy.

Applications should be mailed to:

Ms. Iris Moses, Executive Assistant

Search and Screen Committee for Chairperson, Department of Natural Resources and Environmental Design

145 Carver Hall

North Carolina A&T State University

Greensboro, North Carolina 27411

Phone: (336) 334-7943/ FAX: (336) 334-7793

E-mail: mosesi@ncat.edu

SALARY: Salary will be competitive and commensurate with qualification and experience.

DEADLINE FOR ACCEPTING APPLICATIONS: A complete application must be received by August 1, 2008.

POSITION AVAILABLE: Applications will be received until the position is filled.