

**Head  
Economics Department  
South Dakota State University**

SDSU invites nominations and applications for the Department Head of Economics, a 12-month tenure track position to begin January 1, 2009 or as negotiated. The Department Head is responsible for the leadership and management of one of the largest and most active departments in the College of Agriculture and Biological Sciences. The department enjoys:

- strong undergraduate enrollments, with approximately 600 departmental majors;
- a solid graduate program;
- program support from the university;
- strong ties to regional business, industry, and governmental constituents;
- funded faculty research and outreach programs; and
- faculty and staff who are deeply committed to the success of students and the department.

**RESPONSIBILITIES:**

A. Leadership and Administrative Duties and Responsibilities: The leadership and administrative duties and responsibilities for the Head of the Economics Department include:

- Providing leadership for the development and growth of departmental academic programs, research, scholarship, extension, and external funding;
- Providing leadership for the faculty in curriculum development and management, accreditations, and strategic planning;
- Assisting the University in fulfilling its Land Grant institutional mission, and helping to achieve the department's and institution's strategic plan;
- Developing and implementing effective strategies to recruit and retain diverse undergraduate and graduate students;
- Developing and fostering productive industry/government/department relationships through advisory boards, internships, industrial visits, short courses, consulting work, and other collaborative means;
- Working effectively with faculty, staff, students, and administrators across department, college and institution boundaries; and
- Coordinating all departmental administrative and academic functions including hiring, evaluating, and mentoring faculty, extension exempt staff, and career service personnel, developing and implementing department and institution policies and procedures, and delivering courses.

B. Teaching and Advising Duties and Responsibilities: The teaching and advising duties and responsibilities for the Head of the Economics Department may include:

- Teaching courses at the undergraduate and/or graduate level in his/her area of expertise.
- Advising undergraduate and/or graduate students.

C. Research and Scholarship Duties and Responsibilities: The research and scholarship duties and responsibilities for the Head of the Economics Department include:

- Enabling the development of departmental infrastructure to increase externally funded research and scholarship
- Developing and disseminating scholarly work; and
- Promoting extant degrees and specializations and developing new ones.

D. Service Duties and Responsibilities: All faculty and administrators are expected to contribute to the effective operation of the institution through service work in the form of committees and task forces. They are also expected to actively participate in professional/technical societies. The individual who fills this position also has the responsibility to participate in mandatory meetings and workshops.

**Required Qualifications:** (Education, Experience, Knowledge, Skill, Aptitude):

- Earned Ph.D. in Economics, Agricultural Economics, or closely related field
- Demonstrated competence in research, teaching, and professional outreach
- Knowledge of and respect for economics, agricultural economics, and business
- Record of professional achievement in scholarship and research or business
- Experience with cross-disciplinary collaboration
- Dedication to the Land Grant mission of teaching, research, and extension.
- Excellent interpersonal skills
- Excellent written communication skills
- Excellent verbal communication skills
- Commitment to the principles of equal opportunity, affirmative action, and diversity

**Desired Qualifications:**

- Demonstrated effective management skills
- Demonstrated superior leadership traits
- Demonstrated ability to promote the Department's programs to a variety of constituencies
- Demonstrated knowledge and success in the area of securing program funding
- Demonstrated ability to publish research in peer-reviewed publications
- Demonstrated success in the area of developing and building graduate programs

**SALARY:** Commensurate with qualifications

**UNIVERSITY/COMMUNITY:**

SDSU is a Land-Grant university and the state's largest institution of higher education with an enrollment of approximately 12,000 students. SDSU holds a Carnegie classification of RU/H (Research University-High Activity) and is a NCAA Division I university.

SDSU is located in Brookings, South Dakota, a community of approximately 18,000 near the east central border of South Dakota on Interstate 29. It is 50 miles north of Sioux Falls, a city of approximately 150,000. Brookings has an excellent K-12 education system, major medical facilities, active cultural and social communities, and numerous lakes and parks nearby.

**APPLICATION DEADLINE:** Review of applications will begin November 15, 2008 and continue until a suitable applicant is found.

**APPLICATION PROCESS:**

SDSU accepts applications through an on-line employment site. To apply, visit: <https://yourfuture.sdbor.edu>, search by the position title, view the job announcement, and click on “apply for this posting.” The system will guide you through the electronic application form. The employment site will also require the attachment of a cover letter, resume, and reference page. Please contact SDSU Human Resources at (605) 688-4128 if you require assistance with this process.

For questions on the position, contact Dr. Kurt Cogswell at (605) 688-6196 or [Kurt.Cogswell@sdstate.edu](mailto:Kurt.Cogswell@sdstate.edu).

South Dakota State University is committed to affirmative action, equal opportunity and the diversity of its faculty, staff and students. Women and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made at TTY (605) 688-4394. SDSU prohibits discrimination on the basis of race, color, creed, religion, national origin, citizenship, ancestry, gender, marital status, pregnancy, sexual orientation, age, disability, veteran’s status or any other protected class in the offering of all educational programs and employment opportunities. Individuals with concerns regarding discrimination should contact: Equal Opportunity Officer/Title IX Coordinator, Human Resources, Administration 324, SDSU, Brookings, SD 57007. Phone: (605) 688-4128.

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